

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 14 JUNE 2018 IN MEZZANINE ROOM 1 - COUNTY HALL, AYLESBURY, COMMENCING AT 10.00 AM AND CONCLUDING AT 12.00 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr T Butcher and Mr R Reed

IN ATTENDANCE

Ms S Ayton, Mr R Schmidt, Mrs S Ashmead, Mrs S Murphy-Brookman and Miss L Dale

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Mr W Whyte and Mr S Lambert.

Members were dissatisfied with the lateness of the reports provided to the Committee. Officers were instructed to provide the reports within the specified deadlines in future.

2 DECLARATIONS OF INTEREST

There were none.

3 MINUTES

Members agreed that the minutes of the previous meeting would be regarded as an accurate record under the caveat that amendments could be made if required.

4 EXCLUSION OF THE PUBLIC

That the press and public be excluded for the following item which is exempt by virtue of Paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority

5 CONFIDENTIAL MINUTES

Members agreed that the minutes of the previous meeting would be regarded as an accurate record under the caveat that amendments could be made if required.

6 CBP PAY REVIEW

Ms S Ayton, Lead Reward Consultant, gave a verbal overview and presented a report on the Bucks Pay Awards for the year 2018/19.

Members considered the information as set out in the reports provided by officers. As a result of deliberation and discussion, Members agreed the pay award for the year July 2018 – June 2019.

RESOLVED

SABPAC Members CONSIDERED the information provided in this report;

SABPAC Members AGREED the 2018/19 pay award for Bucks Pay (CBP) employees

SABPAC Members NOTED the Pay Policy Statement for 2018/19

7 PAY REVIEW LEP

Ms S Ayton, Lead Reward Consultant, gave a verbal overview and presented a report on the Buckinghamshire and Thames Valley Local Enterprise Partnership (BTVLEP) Chief Executive Officer remuneration.

Members considered the information as set out in the reports provided by officers. As a result of deliberation and discussion, Members agreed the BTVLEP CEO salary increase.

RESOLVED

SABPAC Members CONSIDERED the information provided in the report;

SABPAC Members AGREED the proposed pay increase as part of the annual pay review

8 EXECUTIVE BAND PAY REVIEW

Members considered the information provided and after deliberation agreed the pay awards for employees on executive pay bands.

RESOLVED

SABPAC Members AGREED the pay awards for employees on executive pay bands

9 CORONER PAY REVIEW

Ms S Ayton, Lead Reward Consultant, gave a verbal overview and presented a report on the Senior Coroner Pay Review 2018/19.

Members considered the information as set out in the reports provided by officers.

SABPAC Members CONSIDERED the information provided in the report; AGREED a position on the pay award for the Senior Coroner and AGREED a position on the pay award for Assistant Coroners

10 CAR LEASE SCHEME

Ms S Woodruff, HR Policy & Reward Consultant, gave a verbal overview and presented a report on the Introduction of a Salary Sacrifice Car Benefit Scheme.

Members considered the information as set out in the reports provided by officers.

RESOLVED

SABPAC Members CONSIDERED the information provided as an update; SABPAC Members ENDORSED the scheme as a recruitment and retention tool for three years noting that there is limited risk that costs will not be covered.

11 DATE OF NEXT MEETING

25 September 2018, time to be confirmed.

CHAIRMAN